



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

*Designation: Section Head Environment      Function: EHS*

*Location: Talaja      Sector: Manufacturing*

*Purpose of the Job:* Incumbent will lead the Environment Function for Talaja K1 location. Person will proactively liaise with environment related authorities and agencies to understand and fulfil, current and future compliance guidelines and requirements

**Overview/ Responsibilities:** As a < Designation>, you will be expected to:

<b>Key Accountabilities for the position</b>	<b>Major Tasks for the position</b>
Ensure continuous improvement in environment related compliances standards	<ul style="list-style-type: none"><li>• Understand the environmental risk and issues present at site</li><li>• Understand the current environment related guidelines and requirements</li><li>• Anticipate changes and updates that impacts the company products, products and operations</li><li>• Identify and facilitate implementation of programs/projects across plants to improve compliance levels</li></ul> Update stakeholders on changes & updates in terms of order, policy, relevant acts, rules & regulations
Ensure timely compliances to environment related standards and systems by all K1 Talaja Plants and Facilities	<ul style="list-style-type: none"><li>• Support various teams to establish robust processes (develop new or improve existing) for effluent treatment operations to ensure compliance</li><li>• Monitor all the compliances on a regular basis</li></ul> Support teams on fulfilling compliances
Tracking and Reporting of performance data and compliance status to all stakeholders	<ul style="list-style-type: none"><li>• Monitor environment data and performance</li><li>• Prepare and share compliance status/MIS with relevant stakeholders</li></ul>

***"We believe together we can achieve excellence! "***



	Track key metrics as required
Ensure minimum deviations in complying to environment related guidelines and requirements	<ul style="list-style-type: none"> <li>• Provide technical expertise to all relevant departments on environmental compliances</li> <li>• Guide various functions to improve compliance standards and key metrics</li> <li>• Manage external inspections, visits and assessments</li> </ul> <p>Work with internal teams to address inspection points or remarks and implement action plans</p>
Build relations with Environment and Pollution related authorities	<ul style="list-style-type: none"> <li>• Meet with environment related authorities and local agencies related to compliances</li> <li>• Obtain approvals, NOC, renewals, licences and registration</li> <li>• Provide technical data to environment related agencies and bodies</li> </ul> <p>Provide timely submission of response to queries</p>
Establish and sustain Total Quality Management Practices	Lead and guide TQM practices in Environment Section (e.g. Problem solving, 5S, Benchmarking etc.) in consultation with TPM subject matter expert
<b>Educational Qualifications</b>	<b>Total years of experience</b>
<ul style="list-style-type: none"> <li>• BE/BTech</li> </ul>	<p>Minimum 18-20 years of relevant industry experience</p> <p>Preferable experience of Chemical industry</p> <p>5-7 years in a leadership role preferable in environment legal/liasoning</p>
<b>Technical /Functional Expertise:</b>	
<ul style="list-style-type: none"> <li>• Knowledge of key personnel in Environment related agencies and local government bodies</li> <li>• Advanced knowledge of environment related policies, laws, regulations and practices related affecting chemical &amp; fertilizer industry</li> <li>• Proven track record of liasoning with agencies and gaining approvals/NOC</li> <li>• Knowledge of Environmental Standards, Pollution Prevention &amp; Abatement Techniques, Pollution Control Equipment, and Environment Standards</li> <li>• Able to understand HAZOP studies and reports</li> <li>• Able to respond effectively to sensitive inquiries or complaints</li> </ul>	

Commented [YP1]:

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